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Minimum Qualification Specifications
for the Class:

AIRPORT FIRE COMMANDER (MAUI)

Basic Education/Experience Requirements:

Applicants must have had experience of the kind and quality described below and in the amounts indicated in the following table:

Class Title	Gen Exper (yrs)	Fire Fighting Experience			Super- visory Exper (yrs)	Total	
		Option A (Airfield Fire Fighting Exper (yrs)	Option B (Combination Structural & Airfield)			Option A (yrs)	Option B (yrs)
			Struc- tural (yrs)	Air- field (yrs)			
Airport Fire Cmdr (Maui)	1	3	1	2-1/2	2	6*	6-1/2*

Experience Requirements:

Except for the substitutions provided for in this specification, applicants must have had progressively responsible experience of the kind and quality described in the statements below and in the amounts shown below, or any equivalent combination of training and experience.

General Experience: Work experience which demonstrates that the applicant is able to read and comprehend written material, follow oral and written instructions, and prepare written material.

Fire Fighting Experience:

Option A: (Airfield Fire Fighting Experience)

Experience in providing fire protection services at an airfield or airport which involved providing aircraft crash fire fighting and rescue and fire inspection and safety services. This experience must demonstrate that the applicant has a knowledge of aircraft crash fire fighting and crash rescue techniques, methods and procedures; use of

tools and equipment peculiar to aircraft fire fighting; fire suppressing agents, characteristics of different types of fires; fire prevention practices; basic first aid; fire inspectional practices and procedures; and is able to physically perform the duties of the position; follow oral and written instructions; and establish and maintain good working relationships with others.

Option B: (Combination Structural and Airfield)

Structural: Structural fire fighting experience which demonstrates that the applicant possesses a knowledge of fire suppressing agents, characteristics of different types of fire, first aid, fire prevention practices, basic rescue tools and techniques, fire inspectional practices and procedures; and ability to physically perform the duties of the position, follow oral and written instructions and establish and maintain good working relationships with others.

Airfield: Aircraft crash fire fighting experience which demonstrates that the applicant possesses a knowledge of aircraft crash and rescue techniques, methods and procedures, and the use of equipment peculiar to aircraft fire fighting.

Supervisory Experience: Supervisory experience gained while providing crash fire fighting and rescue services at an airfield or airport. This experience must have involved assigning and reviewing the work of subordinates, rating their performance and directing the work of subordinates or teams on aircraft fire fighting and crash rescue missions. This experience must demonstrate that the applicant possesses a knowledge of aircraft crash fire fighting and rescue theories and tactics and supervisory principles and practices and is able to direct aircraft fire suppression and crash rescue operations and supervise the work of others. The experience must have been comparable to the class Airport Fire Lieutenant or Airport Fire Captain in the State service.

Substitutions Allowed:

1. Graduation from high school may be substituted for General Experience.
2. Possession of a degree or certificate of achievement in fire science from an accredited community college or university may be substituted for one (1) year of Structural Fire Fighting Experience.

- * 3. One (1) year of supervisory airfield fire fighting experience credit may be applied concurrently with non-supervisory airfield fire fighting work experience.

Quality of Experience:

Possession of the required number of years of experience will not in itself be accepted as proof of qualification for a position. The applicant's overall experience must have been of such scope and level of responsibility as to conclusively demonstrate that he/she has the ability to perform the duties of the position for which he/she is being considered.

License/Certification Requirements:

Applicants must possess a valid State of Hawaii motor vehicle operator's license, Type 3, and must possess valid certification in the following:

1. Cardio-Pulmonary Resuscitation (CPR);
2. First Responder (Medical); and
3. HAZMAT First Responder at the Operations Level.

Selective Certification:

Specialized knowledge, skills and abilities may be required to perform the duties of some positions. For such positions, Selective Certification Requirements may be established and certification may be restricted to eligibles who possess the pertinent experience and/or training required to perform the duties of the position.

Agencies requesting selective certification must show the connection between the kind of training and/or experience on which they wish to base selective certification and the duties of the position to be filled.

Tests:

Applicants may be required to qualify on an appropriate examination.

Physical and Medical Requirements:

Applicants must be physically able to perform, efficiently and effectively, the essential duties of the position which typically require the ability to read without strain printed

material the size of typewritten characters, glasses permitted, and the ability to hear the conversational voice, with or without a hearing aid, or the ability to compensate satisfactorily. Disabilities in these or other areas will not automatically result in disqualification. Those applicants who demonstrate that they are capable of performing the essential functions of the position with or without reasonable accommodation will not be disqualified under this section.

Any condition which would cause applicants to be a hazard to themselves or others is cause for disqualification.

Any disqualification under this section will be made only after a review of all pertinent information including the results of the medical examination, and requires the approval of the Director of Human Resources Development.

Mental/Emotional Requirements:

All applicants must possess emotional and mental stability appropriate to the job duties and responsibilities and working conditions.

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This is the first minimum qualification specification for the new class AIRPORT FIRE COMMANDER (MAUI).

DATE APPROVED: _____

DAVIS K. YOGI
Director of Human Resources Development